

Outstanding Veterans'
Employer of the year 2020

Veterans' Employer of the
Year 2020 – Medium

Professional Services
Business of the year 2019

"Our point of difference is our people"



Planning and conduct of Transition of Support Responsibility

Presented by Tim Webster

Integrated Logistics Support Lead at Land 154



Outstanding Veterans'
Employer of the year 2020

Veterans' Employer of the
Year 2020 – Medium

Professional Services
Business of the year 2019

"Our point of difference is our people"



Presentation Scope

- What is Transition
- Transition at different stages of the CLC
- Key stakeholders
- Useful resources
- Conclusion



Outstanding Veterans'
Employer of the year 2020

Veterans' Employer of the
Year 2020 – Medium

Professional Services
Business of the year 2019

"Our point of difference is our people"



Transition Meaning

- Even for those familiar with Defence, and Projects, Transition can have many different meanings.
 - Transition out of the ADF/Uniform
 - Transition (Acceptance) into service of capability
 - Transition (Transfer) of support responsibility (within CASG)
 - Transition (Transfer) of support to new Contractor
 - Any others?



Outstanding Veterans'
Employer of the year 2020

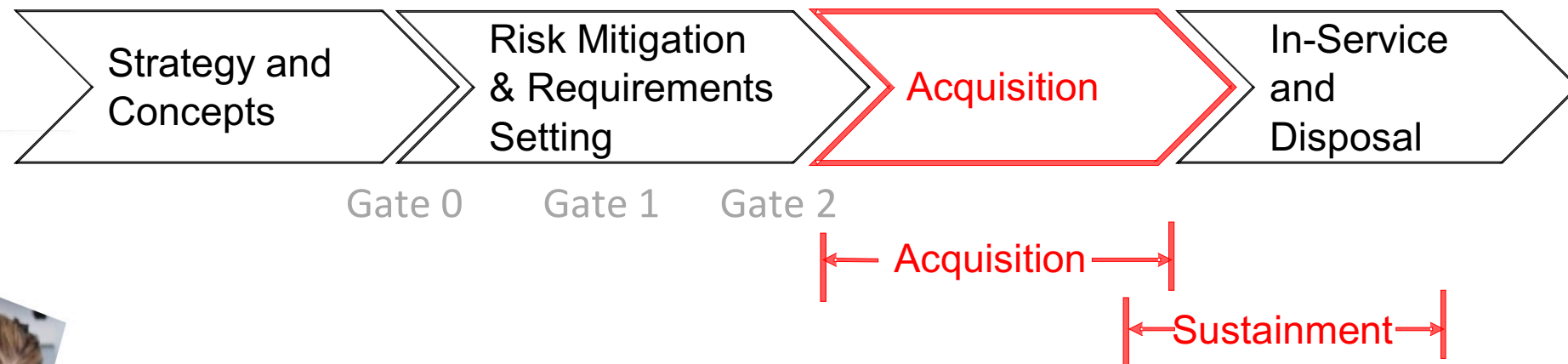
Veterans' Employer of the
Year 2020 – Medium

Professional Services
Business of the year 2019

"Our point of difference is our people"



Transition and the CLC



Outstanding Veterans'
Employer of the year 2020

Veterans' Employer of the
Year 2020 – Medium

Professional Services
Business of the year 2019

"Our point of difference is our people"



Transition and the CLC

- By Gate 0
 - Conduct Product Transition Risk Assessment
 - Document key risks in the Project Execution Strategy



Outstanding Veterans'
Employer of the year 2020

Veterans' Employer of the
Year 2020 – Medium

Professional Services
Business of the year 2019

"Our point of difference is our people"



Transition and the CLC

- By Gate 1
 - Primary sustainment organisation identified
 - Initial Transition Planning – either as content of the IPMP, or stand alone Transition Plan



Outstanding Veterans'
Employer of the year 2020

Veterans' Employer of the
Year 2020 – Medium

Professional Services
Business of the year 2019

"Our point of difference is our people"



Transition and the CLC

- By Gate 2
 - Transition Plan complete
 - Key responsibilities and resourcing requirements are known
 - Stakeholders known and engagement on support system planning commenced
 - Sustainment/NPOC estimates established



Outstanding Veterans'
Employer of the year 2020

Veterans' Employer of the
Year 2020 – Medium

Professional Services
Business of the year 2019

"Our point of difference is our people"



Transition and the CLC

- During Acquisition, In Service and Disposal
 - Execute Transition Plan
 - Regular Transition Workshops
 - Develop Transition Register of Artefacts/responsibilities to be transitioned
 - Progressive transition to sustainment
 - Transition complete by FOC at latest



Outstanding Veterans'
Employer of the year 2020

Veterans' Employer of the
Year 2020 – Medium

Professional Services
Business of the year 2019

"Our point of difference is our people"



Key Stakeholders

- Project Team
 - Project Manager
 - ILS Manager
 - Transition Manager
- Product Support Team (SPO)
 - Product Manager
 - Finance
 - Commercial
 - Engineering
 - Logistics
- AHQ / Navy HQ / RAAF HQ
- Executive
 - SPO Director
 - Program Director



Outstanding Veterans'
Employer of the year 2020

Veterans' Employer of the
Year 2020 – Medium

Professional Services
Business of the year 2019

"Our point of difference is our people"



Useful Resources

- CASG BMS – Materiel Logistics Function – Transition Planning
 - Provides CASG Policy/Guidance/Templates
- Receiving SPO – have they got prior experience/expectations/templates
- Other similar Projects/SPOs



Outstanding Veterans'
Employer of the year 2020

Veterans' Employer of the
Year 2020 – Medium

Professional Services
Business of the year 2019

“Our point of difference is our people”



Conclusion

- Do not plan for a single “big bang” Transition process
- Identify stakeholders, and engage early
- There are likely to be multiple sustainment organisations to be transitioned to, make sure to take this into consideration
- Consider sustainment resourcing requirements and any change management that may be required
- Plan/resource transition as part of Gate 2 Schedule and Cost Model



Outstanding Veterans'
Employer of the year 2020

Veterans' Employer of the
Year 2020 – Medium

Professional Services
Business of the year 2019

"Our point of difference is our people"



QUESTIONS

